

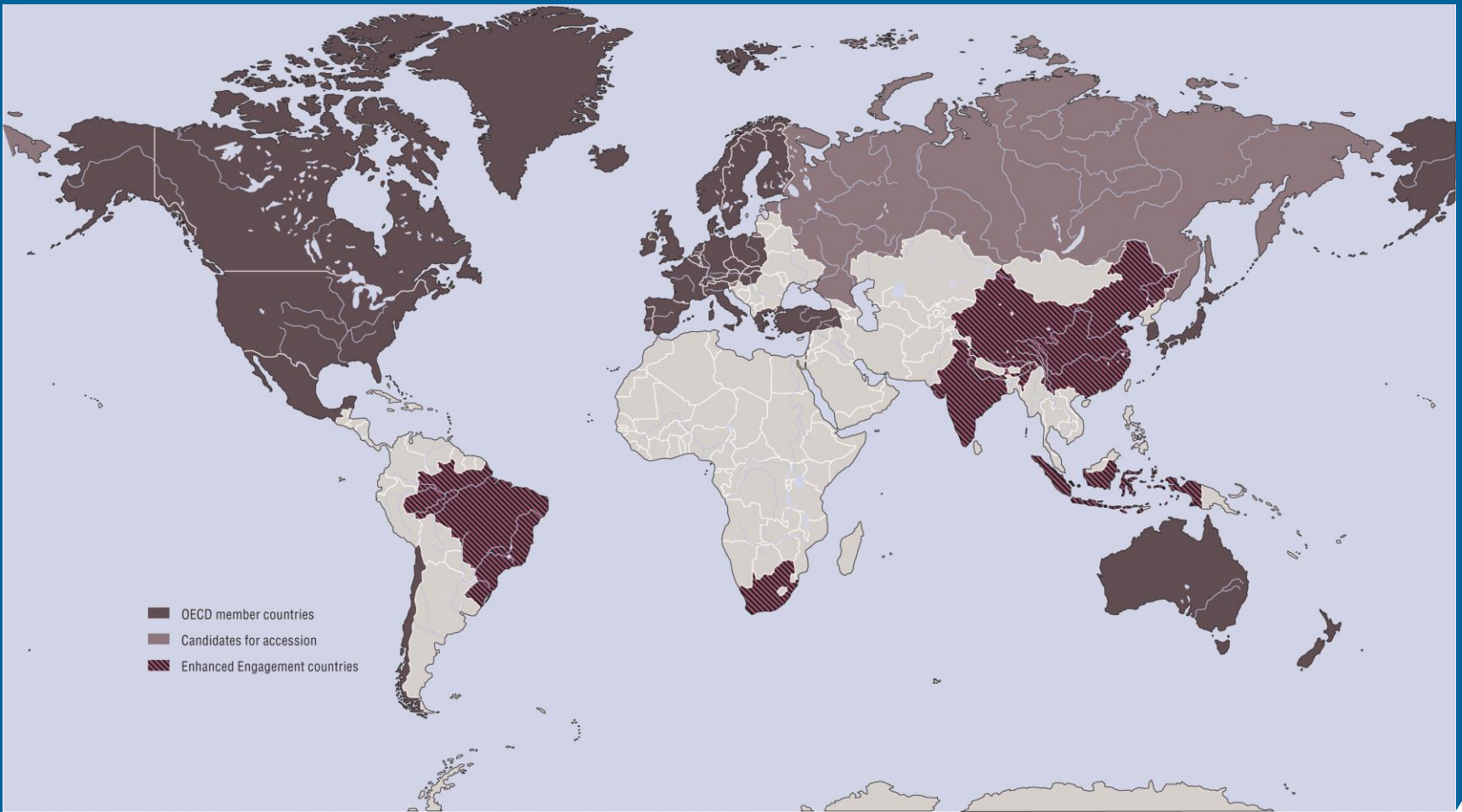


Skills and Training Ecosystems for Ageing Labour Markets

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OECD-LEED

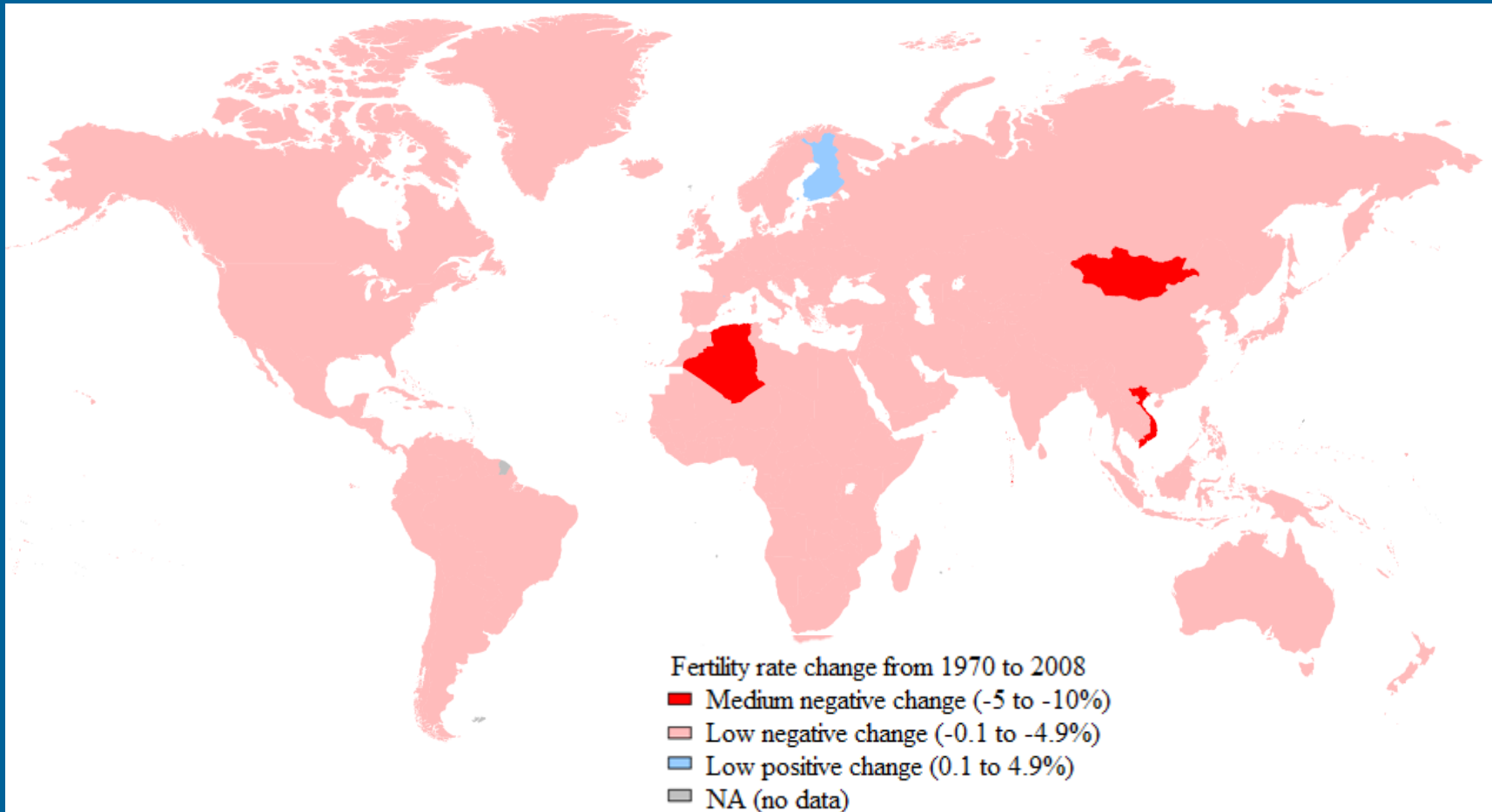


OECD member Countries





A world of reduced fertility rates

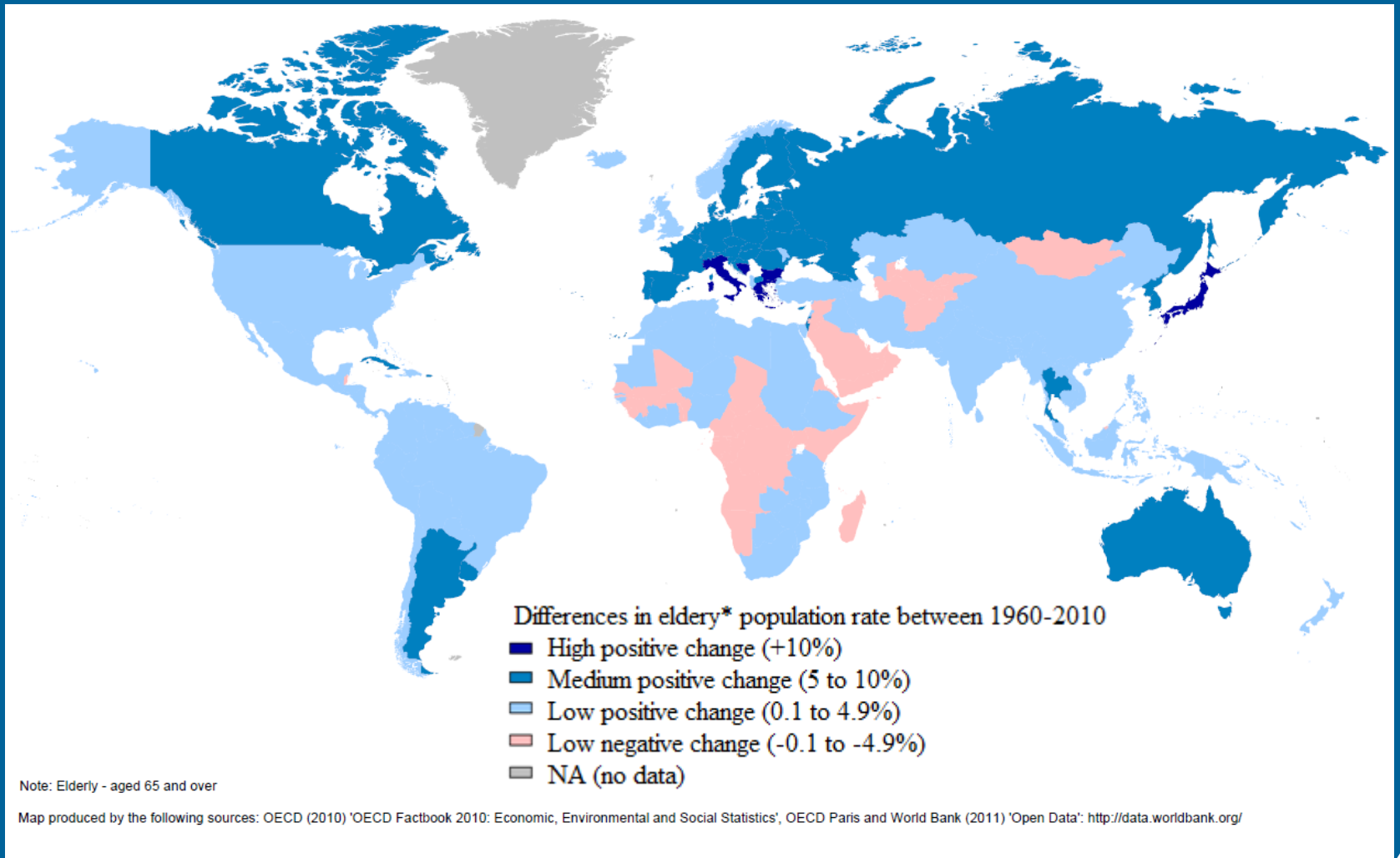


Note: * Dates vary for some countries

Map produced by the following sources: OECD (2010) 'OECD Factbook 2010: Economic, Environmental and Social Statistics', OECD Paris and World Bank (2011) 'Open Data': <http://data.worldbank.org/>

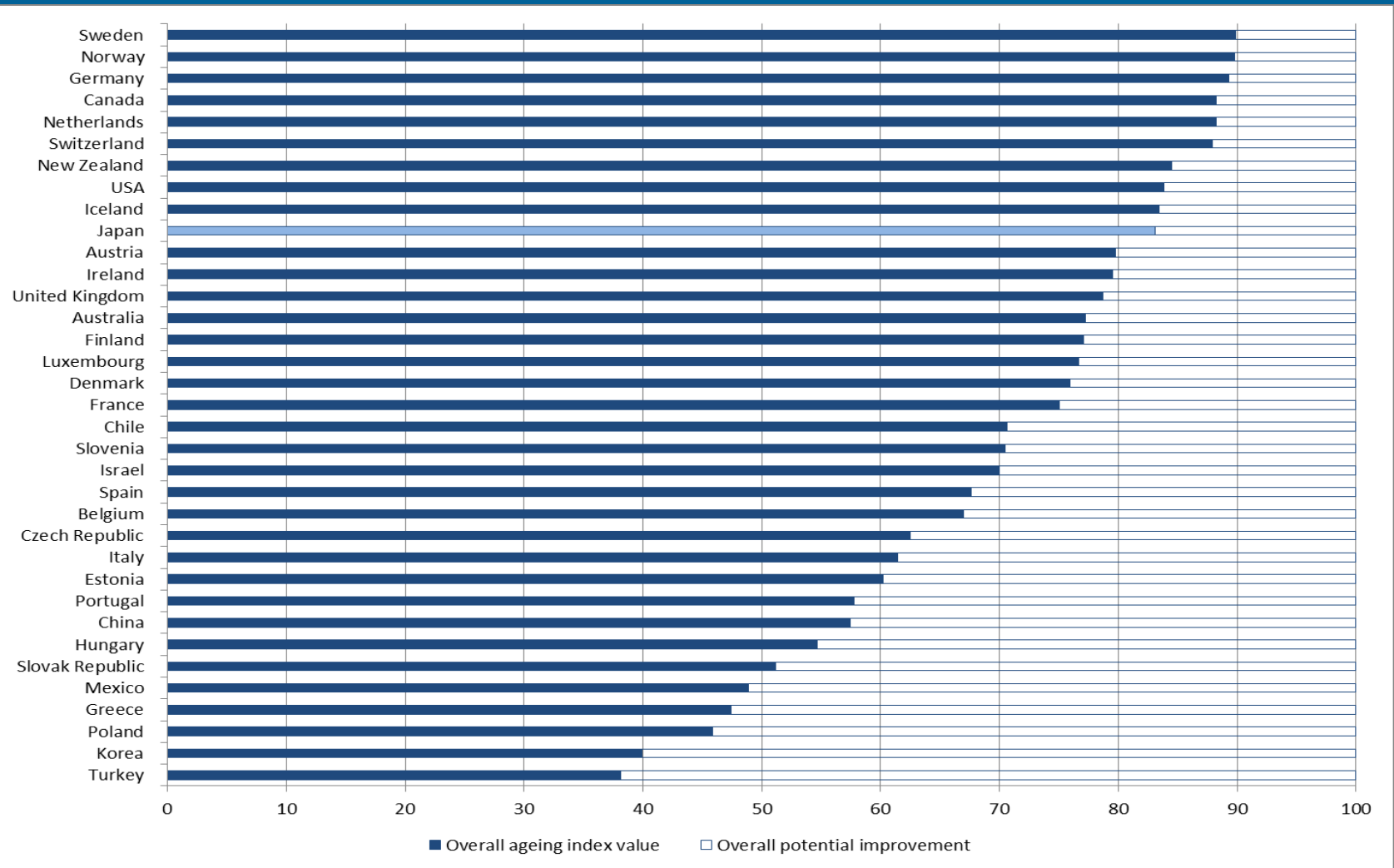


...and overall ageing





Performance in the Global Age Index

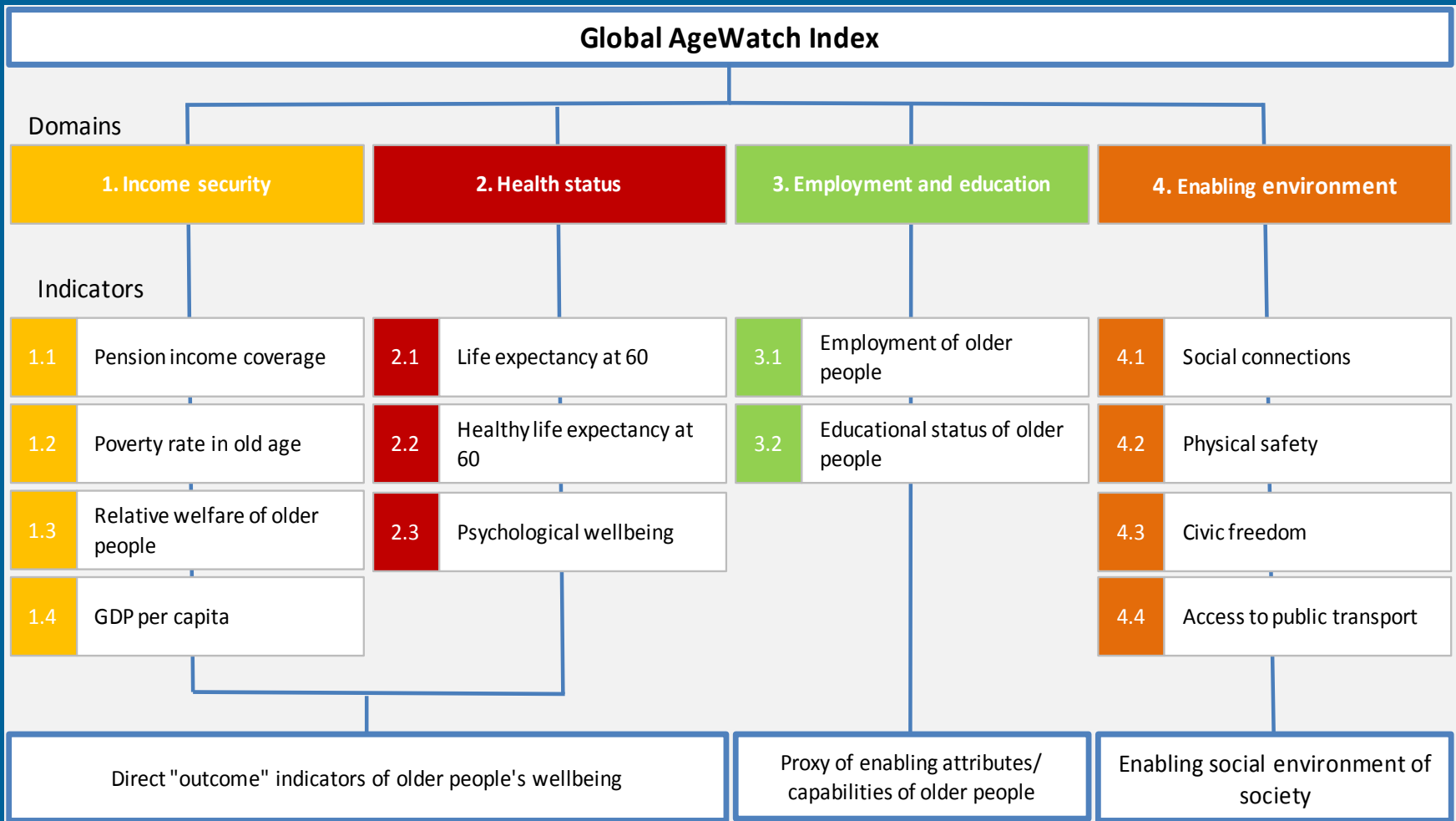


Note: The value shows how near a country is to the ideal value (being 100).

Source : HelpAge International (2013)

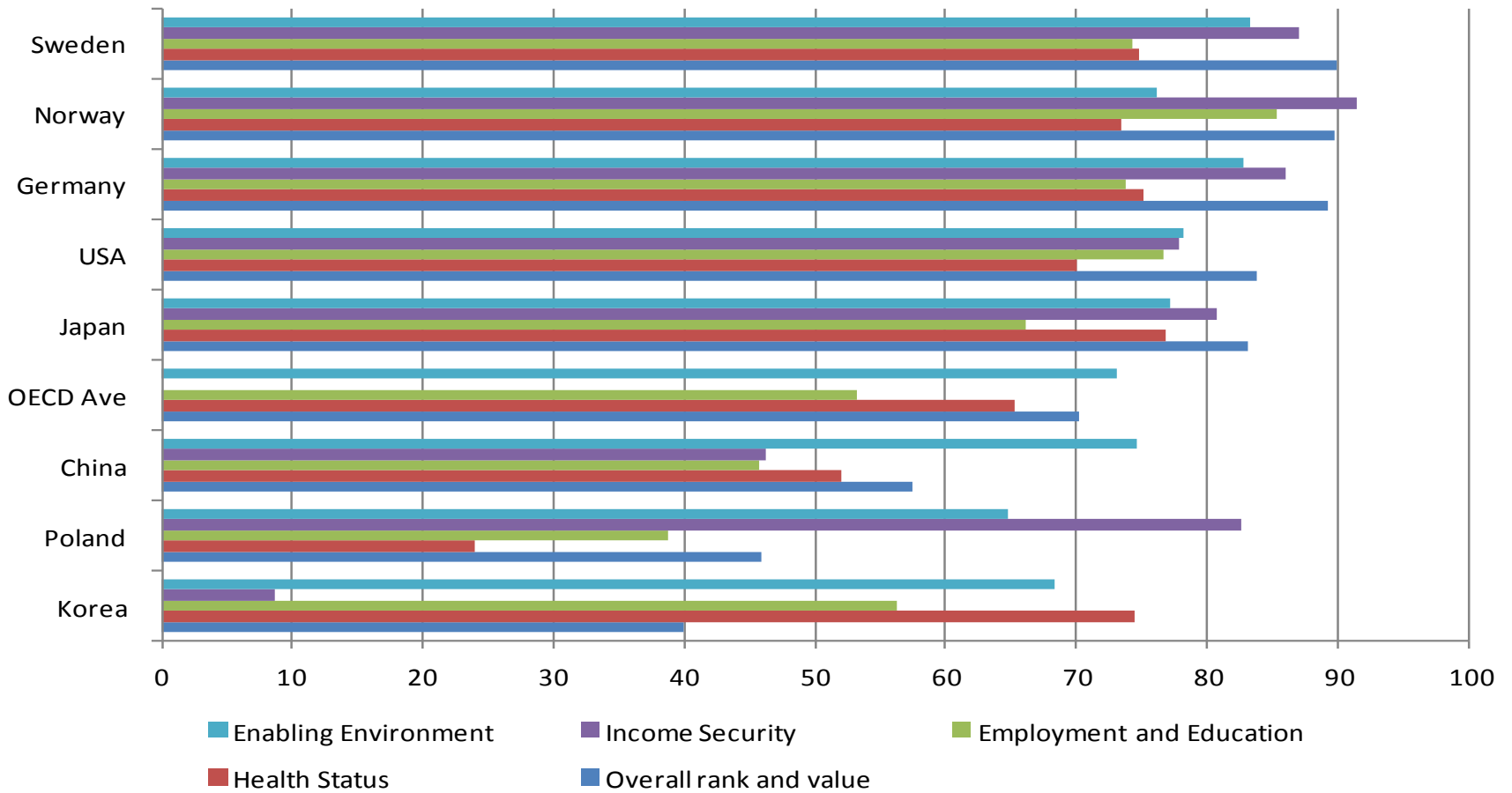


Global Age Index: domains and indicators





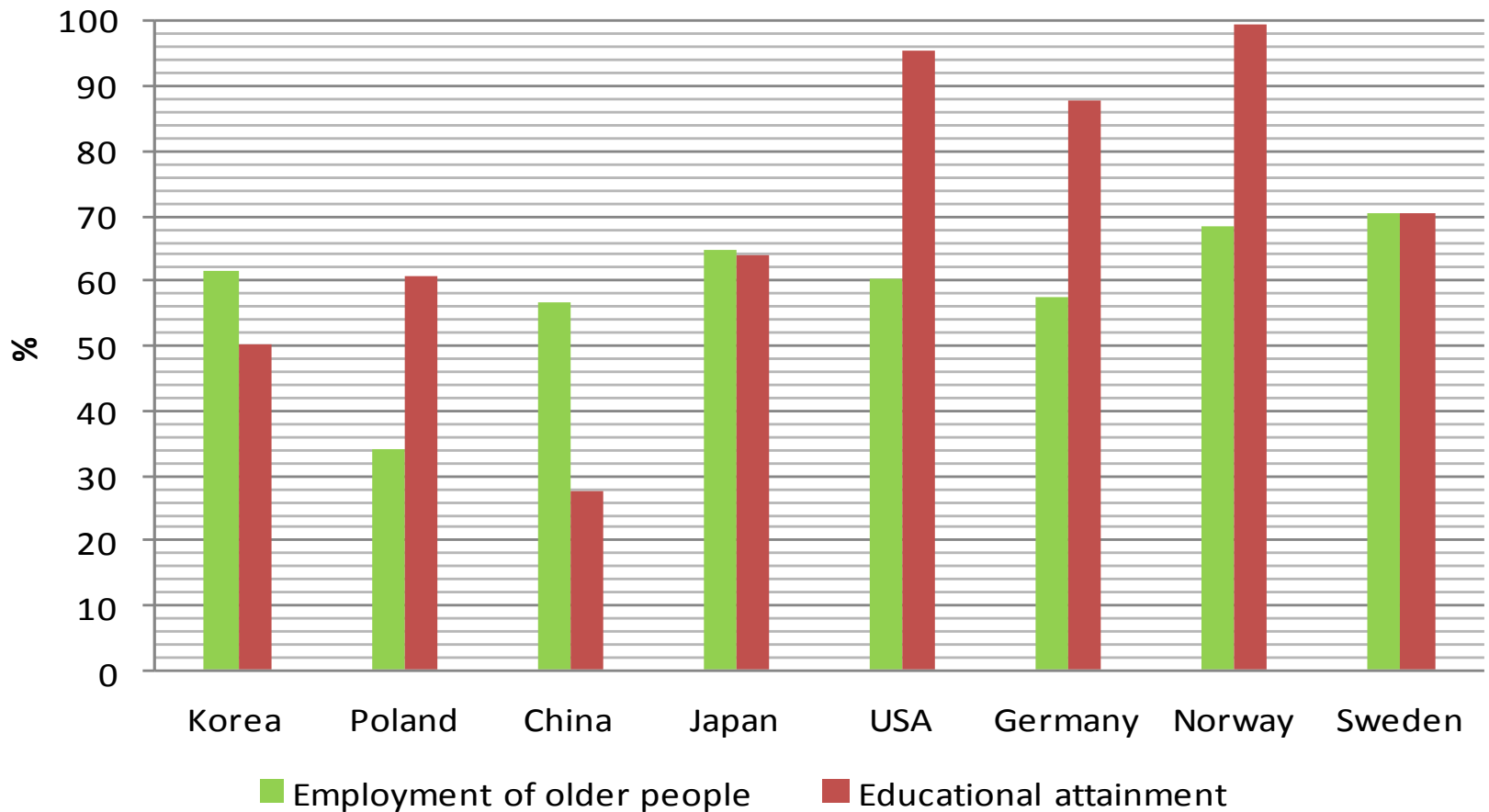
Global Age Index



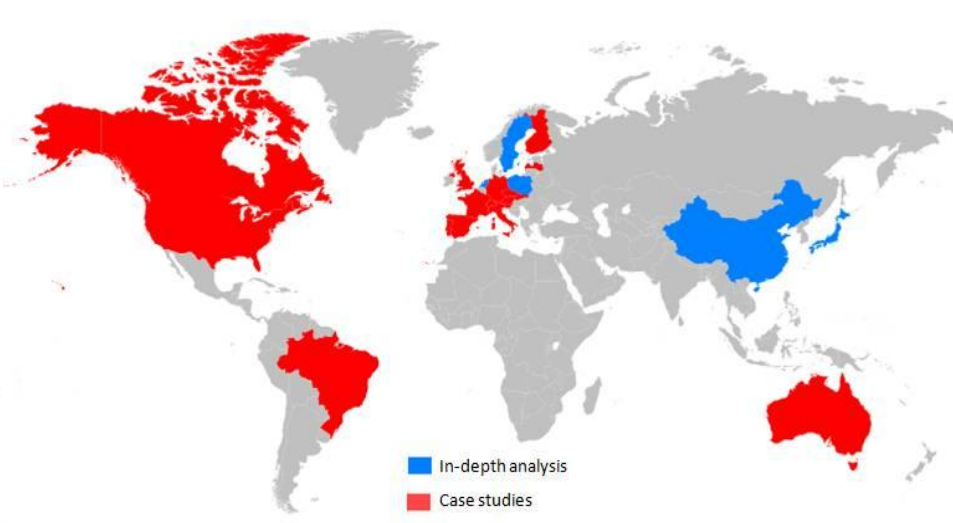
Note: The value shows how near a country is to the ideal value (being 100).
Source : HelpAge International (2013)



Global Age Index: employment (55-65) and educational attainment (60+)



Note: The value shows how near a country is to the ideal value (being 100).
Source : HelpAge International (2013)



**SOCIO-ECONOMIC
 ALLIANCES IN RESPONSE TO
 NORTH KYOTO
 DEMOGRAPHIC TRANSITION**

Preliminary version of chapter 7, in forthcoming report
 "Fostering resilient economies: demographic transition in local labour markets"

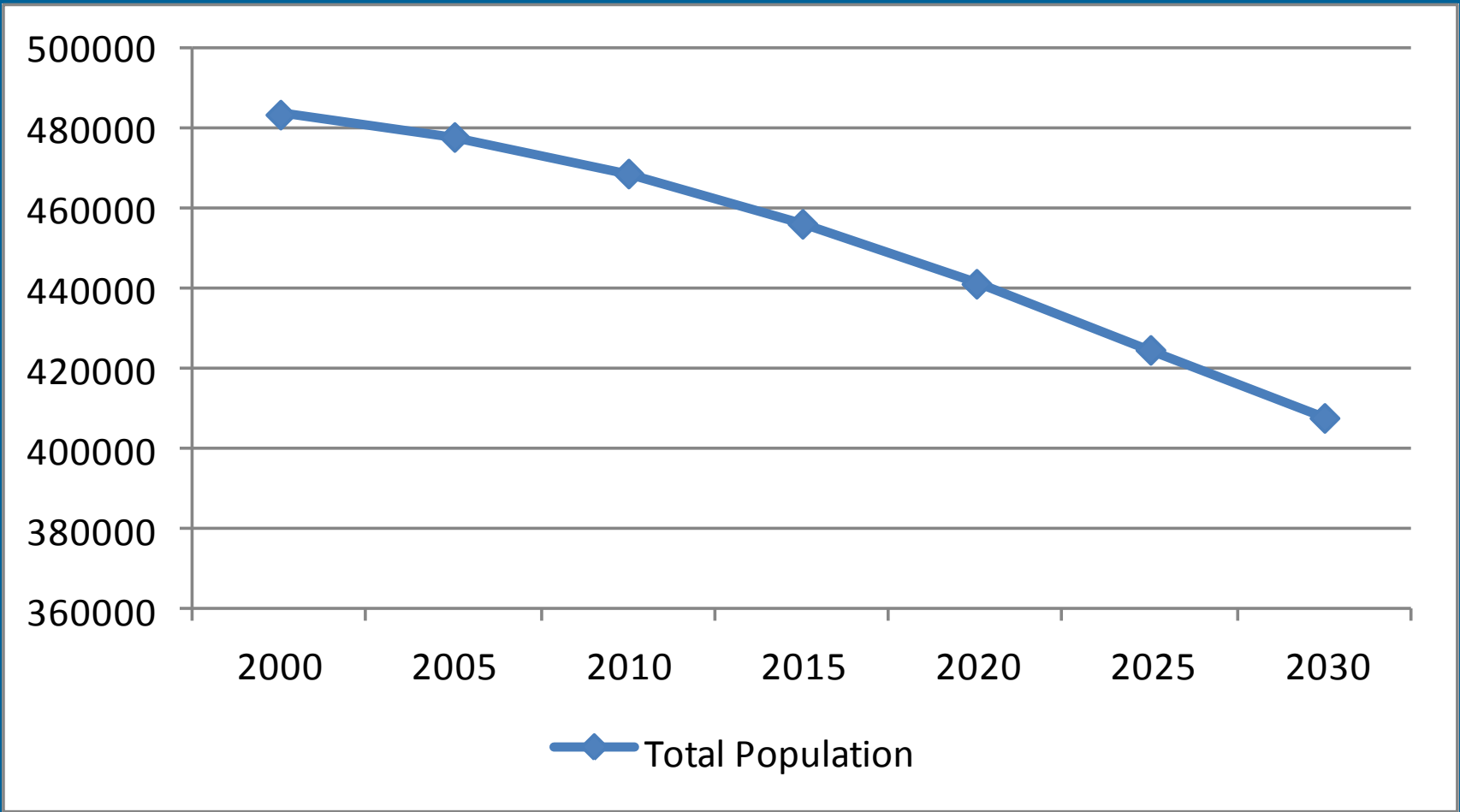


**Fostering Resilient
 Economies:
 demographic transition
 in local labour markets**



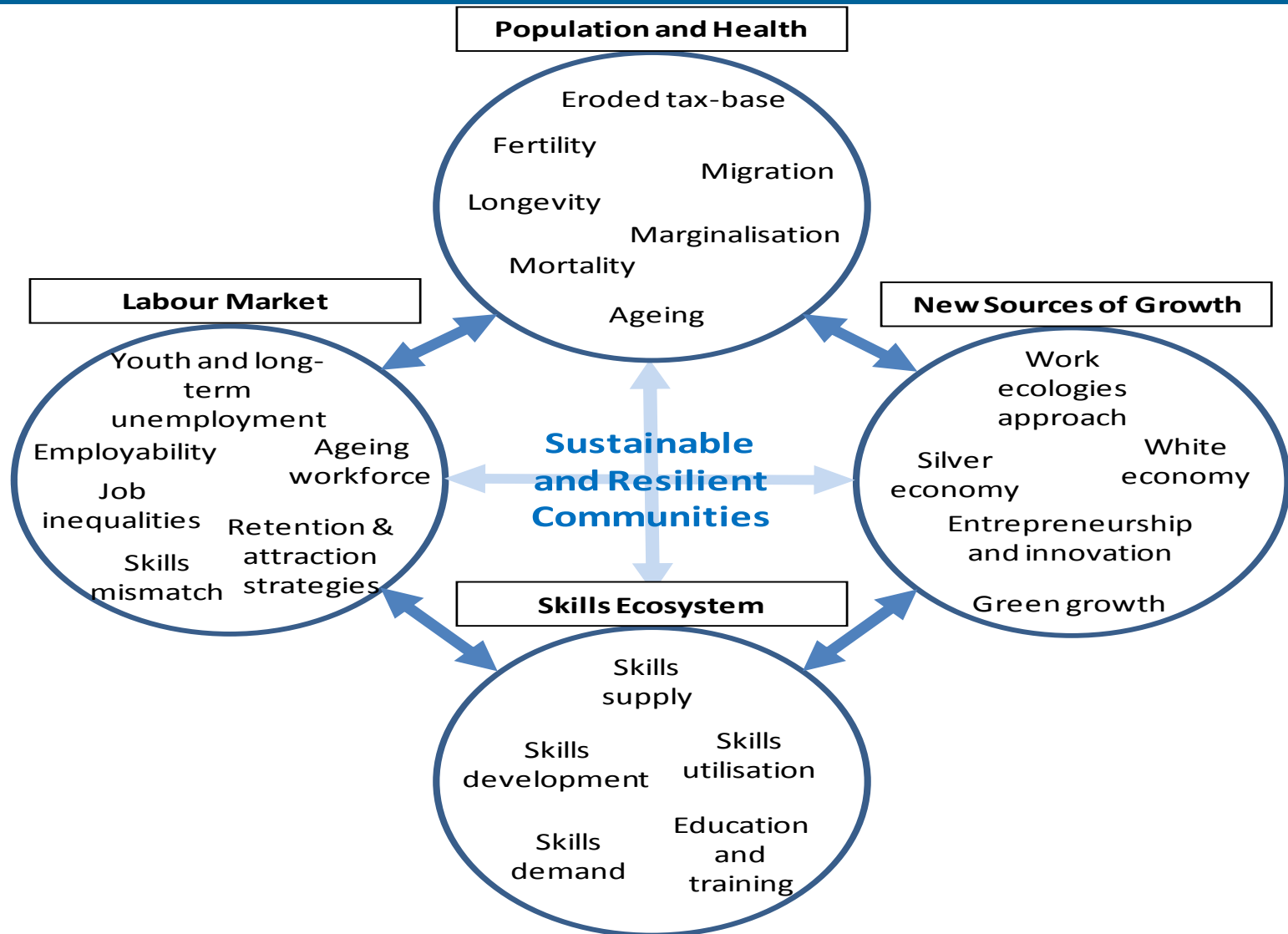


Population Change of Northern Area of Kyoto





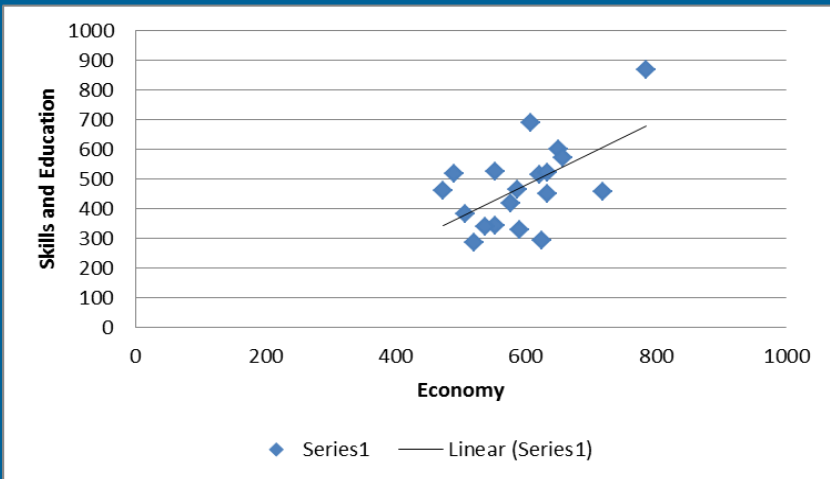
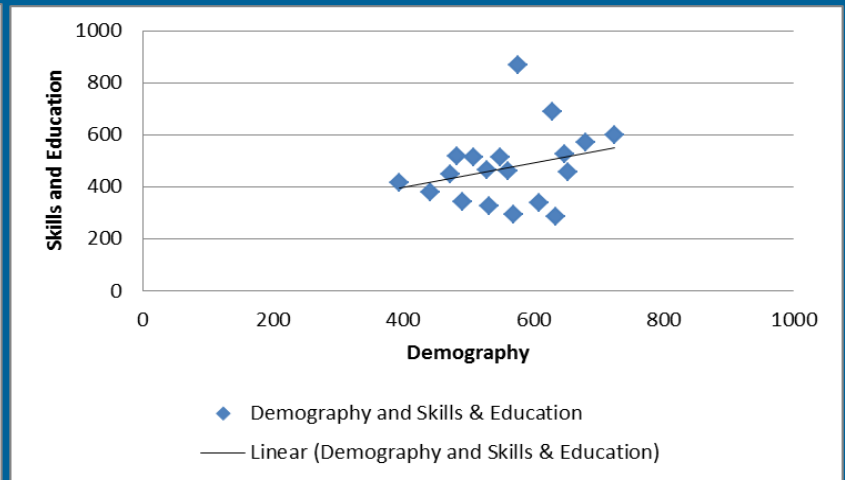
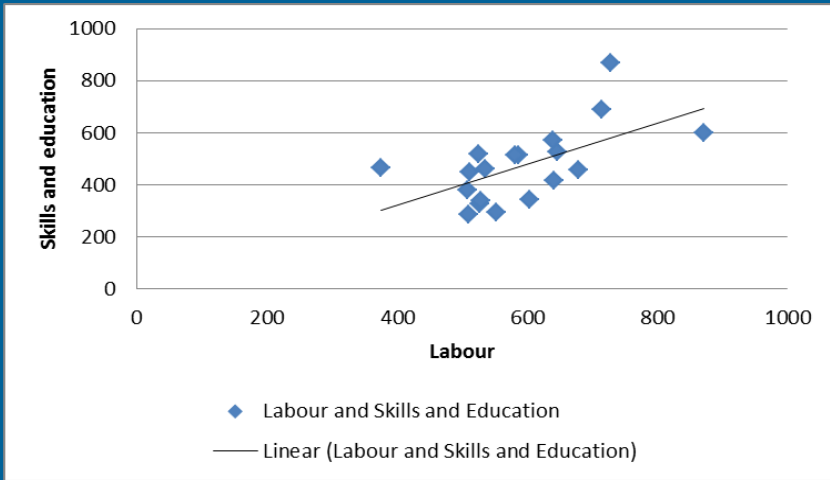
Skills Ecosystems are key for resilient labour markets



Source: Based on OECD, 2012



Poland regions demographic change & skills



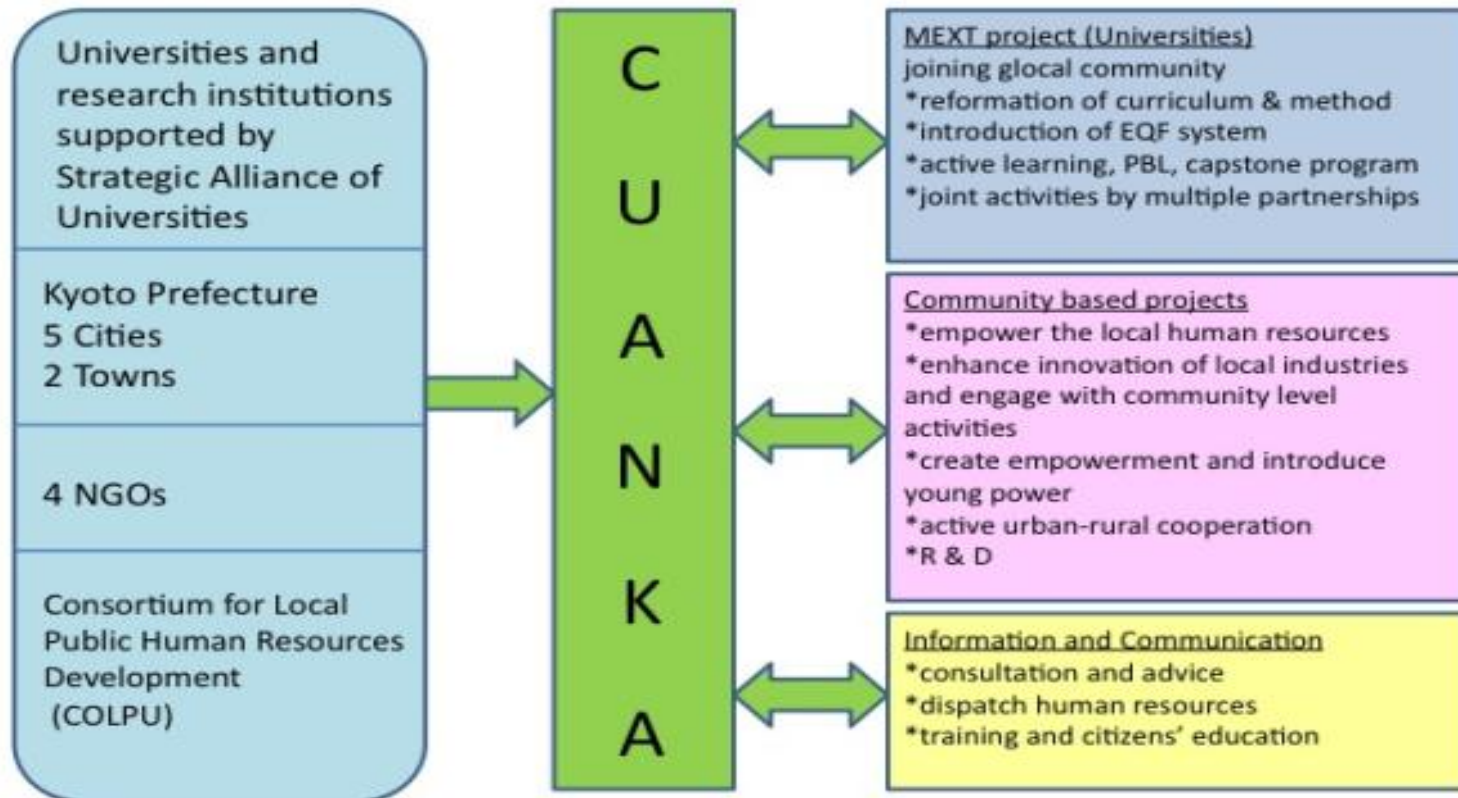
The graphs displays the demographic change dashboard value results for each Polish region, along with Poland, EU-27 and OECD average.

The graphs clearly illustrates a correlation between the higher the performance in skills and education the better the performance in labour, economy and demography.

Source: OECD (forthcoming)



CUANKA System: Local communities and universities' collaboration for regeneration of Northern Kyoto





Strategic co-ordinated policy response





...that can be implemented at local levels and with the private sector

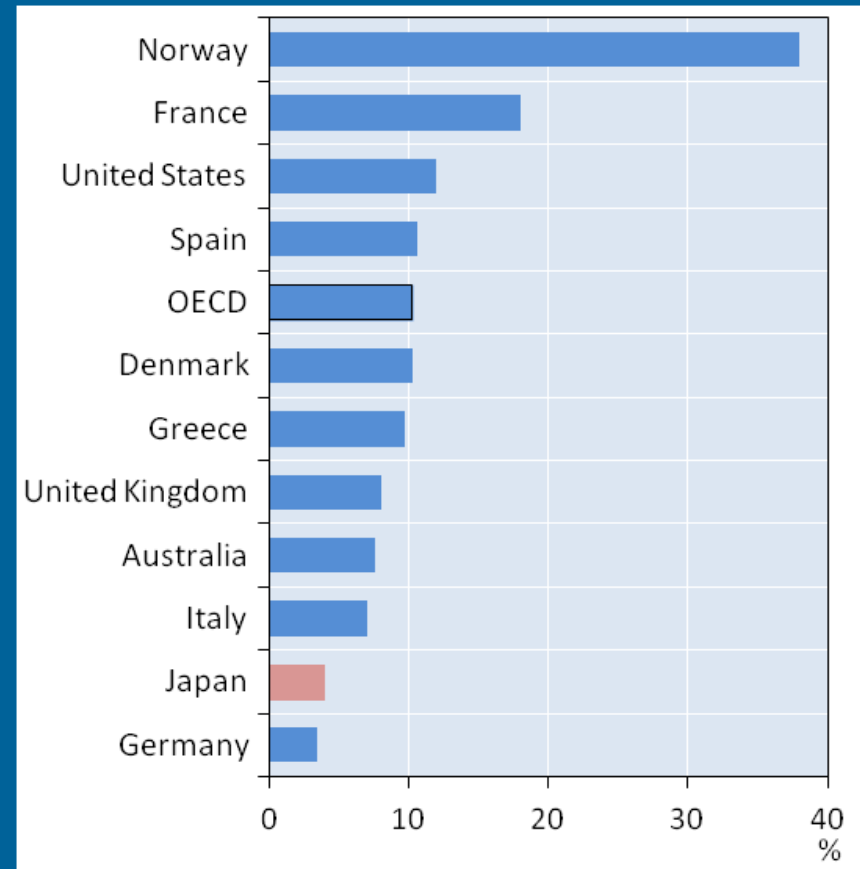
- Territorial Employment Pacts
- Older workers / job carving
- Senior entrepreneurship
- Intergenerational skills development
- Partnerships with SMEs – Private Sector Dev
- Closing the gender gap



...fostering *inclusive* growth - women face barriers for entrepreneurship

- Across the OECD, about 30% of businesses are owned by women, but less than 10% of the largest companies are majority-owned by women.
- Women-owned businesses have lower returns, as they start with limited management experience and spend less time on their businesses.
- Less than 5% of board members in Japan are women

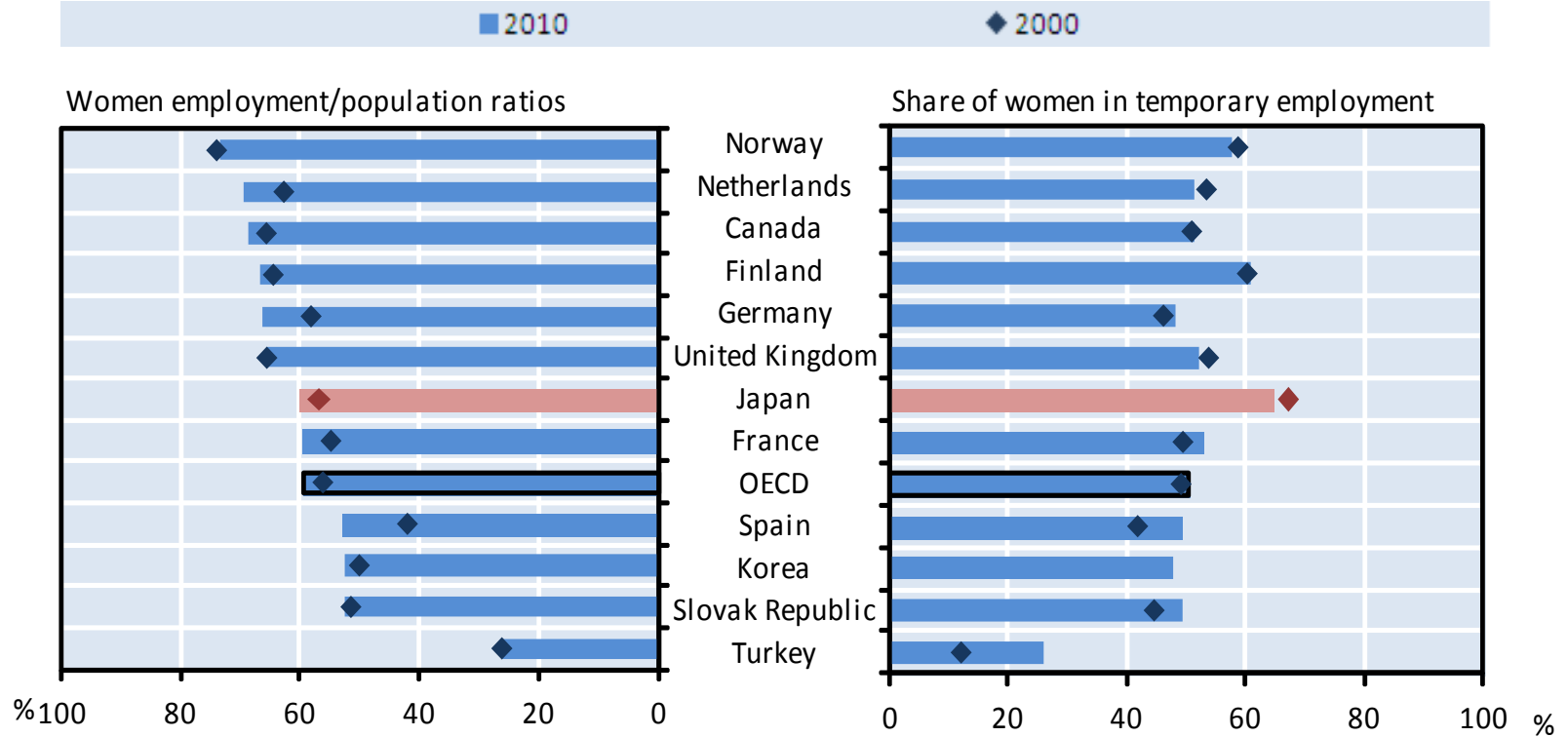
Share of women on boards in listed companies, 2009





Female employment has grown, but many women have fixed term contracts.

Female employment-to-population ratio and the share of women in temporary employment





Reports, events, films

<https://community.oecd.org/community/demographicchange>

<http://www.oecd.org/fr/cfe/leed/demographicchange.htm>

[FILMS](#)